

# INTERNSHIP REPORT

September 1, 2022 – August 31, 2023



UTEP  
UNIVERSITY  
CAREER CENTER

# Internship Report

September 1, 2022 – August 31, 2023

The Career Center’s Internship Team manages student **self-reported** work experiences that offer students the opportunity to gain valuable employment skills. An internship is a high-impact practice that integrates knowledge learned in the classroom with practical application and skills development in a professional setting. Internships offer students a chance to acquire practical experience, build professional networks, and explore career paths. An important element that distinguishes an internship from a short-term job or volunteer work is that an intentional “learning agenda” is structured into the experience.

This report focusses on non-credit paid and unpaid internships and fellowships based on student self-reported data provided to the University Career Center for the 2022-2023 academic year.

For-credit internship data is provided by the academic colleges. Student employment data is provided by the UTEP Vice President for Business Affairs Office. Both are summarized on page 3 only as supplemental information.

This report is published February of the following year.



## DEFINITIONS

**Cooperative Education (Co-op) Alternating/Parallel:** An alternating co-op experience typically consists of alternating semesters of full-time study and full-time major-related work (i.e. the co-op attends school full-time for a semester, then works full-time for one semester, returns to school for one semester, returns to work one semester). A parallel co-op experience allows students to attend school and work in a major-related field at the same time. The term co-op and internship are often interchangeable as defined by the employer, but there are still a few employers that continue to have a traditional co-op program.

**Fellowship:** A major-related work experience for graduate students, often connected with research or graduate study.

**Internship:** A high-impact practice that integrates knowledge learned in the classroom with practical application and skills development in a professional setting. Internships offer students a chance to acquire practical experience, build professional networks, and explore career paths.

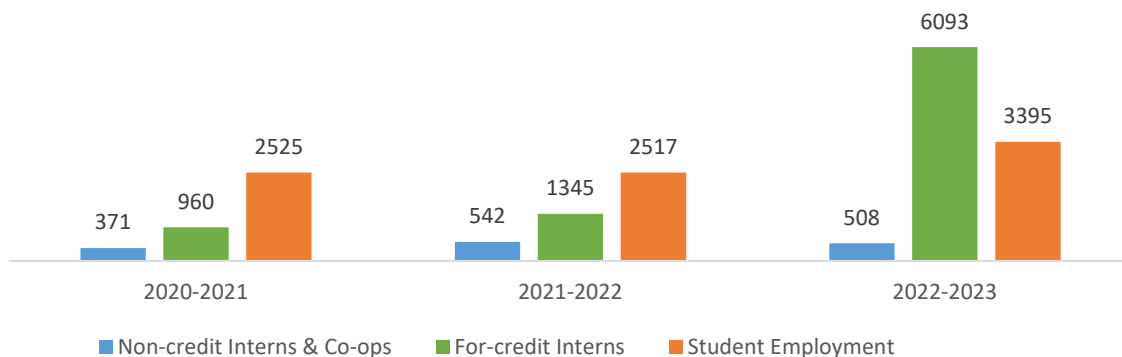
**UTEP Student Employment:** On-campus work experience that is typically not major-related, but students gain employment skills.

## Number of Students = 9,996

Non-credit  
Interns & Co-ops  
**508**

For Credit  
Interns  
**6093\***

Student  
Employment  
**3395\*\***



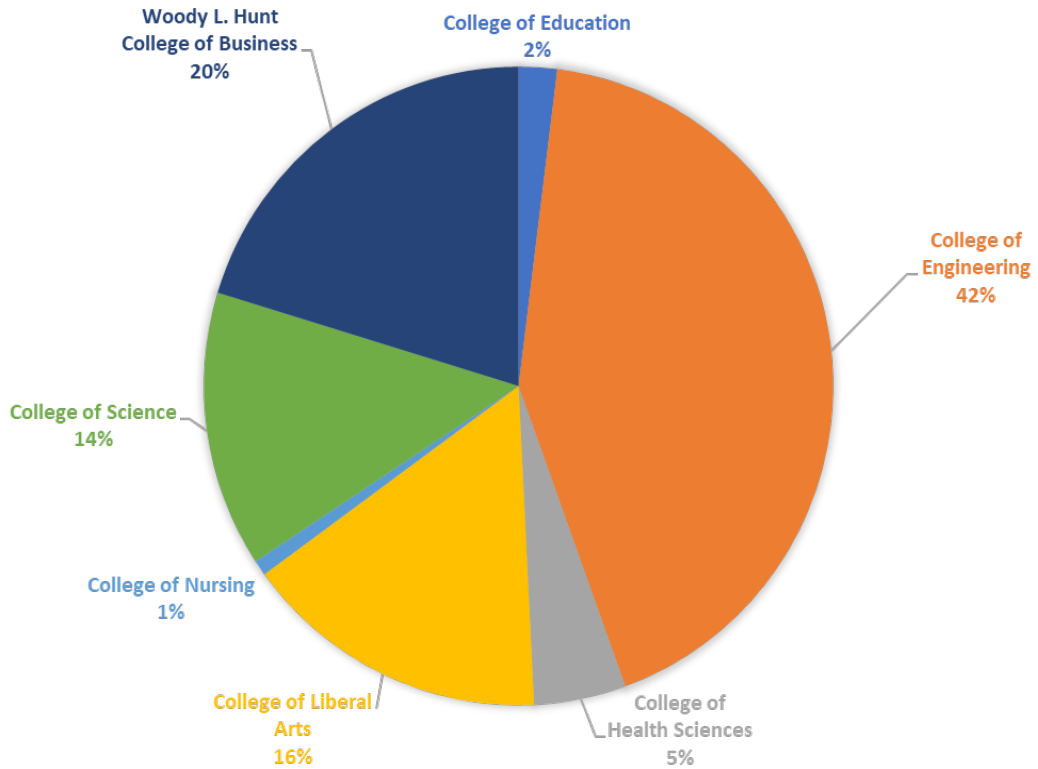
	Non-credit Interns	For-credit Interns	Student Employment
College of Education	10	168	
College of Engineering	216	205	
College of Health Sciences	24	343	
College of Liberal Arts	80	3,305	
College of Nursing	4	1,690	
College of Science	71	56	
School of Pharmacy	0	214	
Woody L. Hunt College of Business	103	54	
Pre-Degree	0	58	
<b>Total</b>	<b>508</b>	<b>6,093</b>	<b>3395</b>



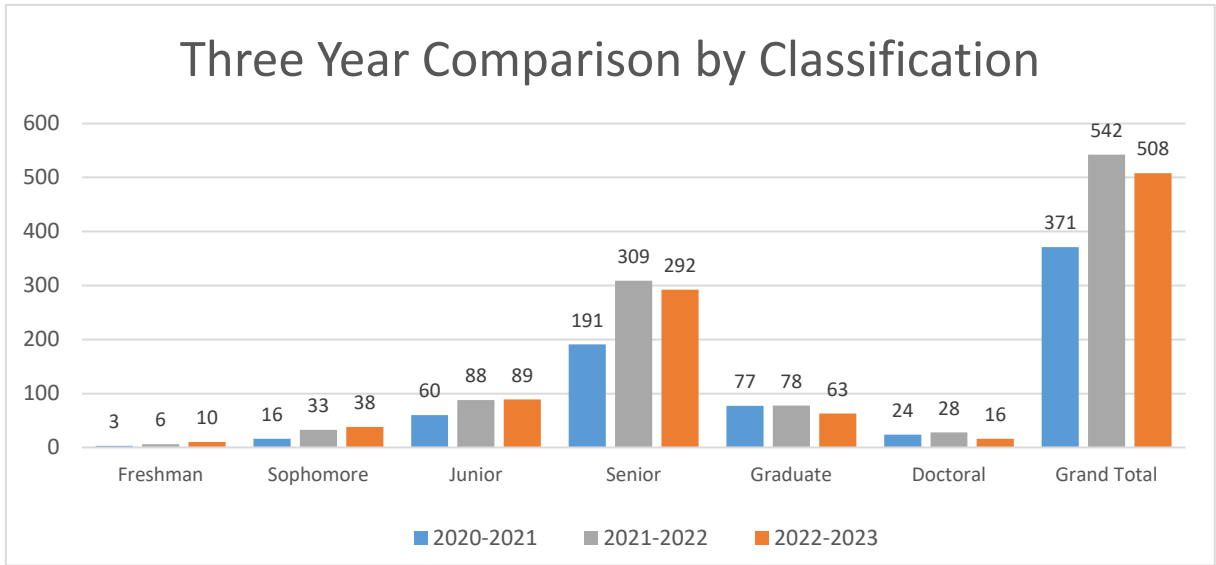
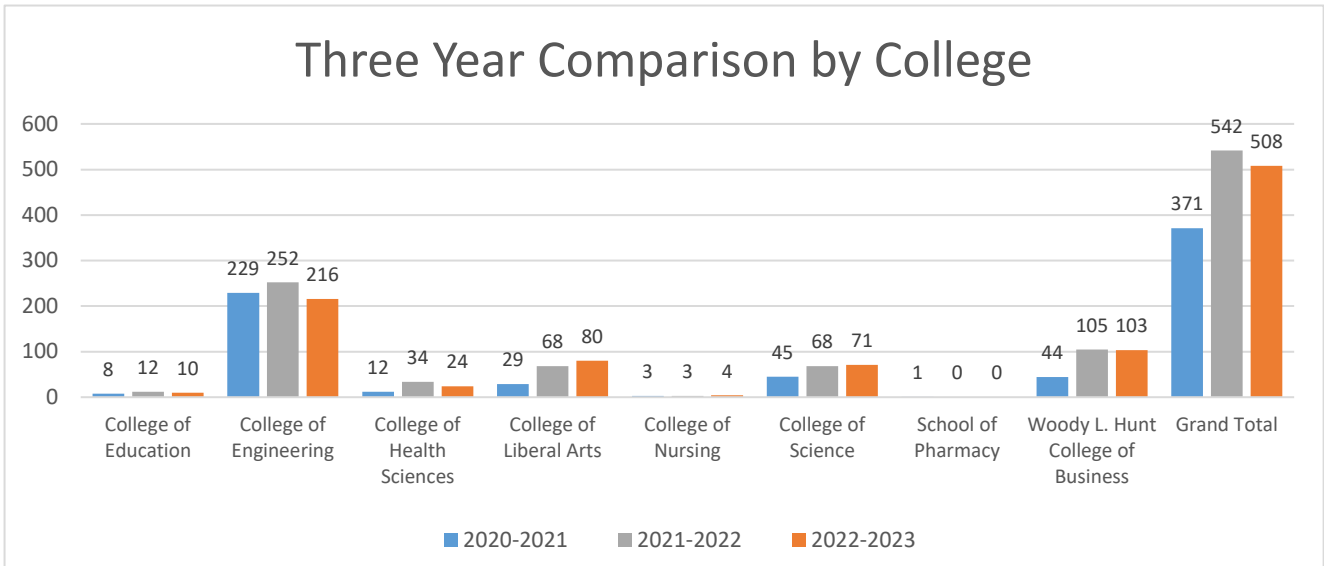
\*Number from UTEP academic courses tied to practical experiences. Course numbers provided by the academic colleges.

\*\*Number provided by the UTEP Vice President for Business Affairs Office.

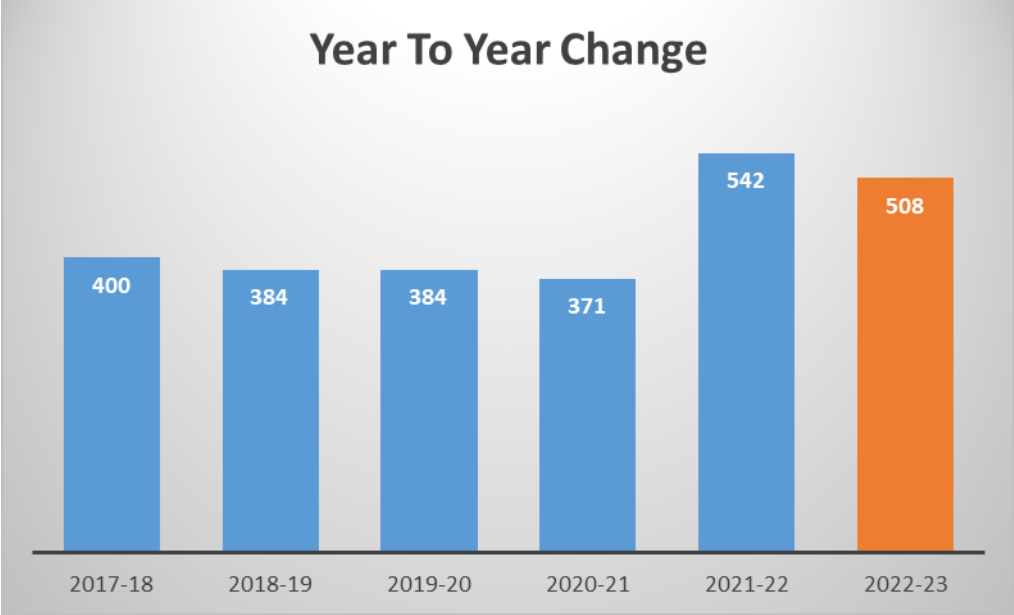
# Number of Non-credit Interns = 508



CLASSIFICATION	Freshman	Sophomore	Junior	Senior	Masters	Doctoral	Grand Total
College of Education	0	2	3	3	2	0	10
College of Engineering	4	17	25	126	32	12	216
College of Health Sciences	1	2	4	13	4	0	24
College of Liberal Arts	2	7	22	41	8	0	80
College of Nursing	0	0	1	3	0	0	4
College of Science	2	5	11	44	5	4	71
Woody L. Hunt College of Business	1	5	23	62	12	0	103
<b>Grand Total</b>	<b>10</b>	<b>38</b>	<b>89</b>	<b>292</b>	<b>63</b>	<b>16</b>	<b>508</b>



\*Included in the 2021-2022 academic year's numbers are UTEP CARES Regional Internship Program interns that reported their hires in Job Mine.



**YEAR-TO-YEAR CHANGE BY COLLEGE**

Academic Year	Number of Students	Year-to-Year Change	Woody L. Hunt College of Business		College of Education		College of Engineering		College of Health Sciences		College of Liberal Arts		College of Nursing		College of Science		School of Pharmacy	
2017-18	400			89		15		205		14		53		1		23		NA
2018-19	384	▼ -4%	▼	77	▼	13	▼	173	▼	13	▲	75	▲	6	▲	27		2
2019-20	384	▬ 0%	▬	69	▼	12	▲	218	▼	10	▼	49	▼	2	▼	24	▼	0
2020-21	371	▼ -3%	▼	44	▼	8	▲	229	▲	12	▼	29	▲	3	▲	45	▲	1
2021-22	542	▲ 46%	▲	105	▲	12	▲	252	▲	34	▲	68	▬	3	▲	68	▼	0
<b>2022-23</b>	<b>508</b>	▼ -6%	▼	<b>103</b>	▼	<b>10</b>	▼	<b>216</b>		<b>24</b>	▲	<b>80</b>	▲	<b>4</b>	▲	<b>71</b>	▬	<b>0</b>
6-Year Change		27%																

\*Included in the 2021-2022 academic year's numbers are UTEP CARES Regional Internship Program interns that reported their hires in Job Mine.

# NON-CREDIT INTERNS & CO-OPS: Hourly Wages by College and Major

College	Major	#	Undergraduate				#	Graduate			
			Minimum	Maximum	Average	Median		Minimum	Maximum	Average	Median
College of Education	Education	8	7.25	38.00	14.69	14.00					
	Mental Health Counseling					1	14.00	14.00	14.00	14.00	
	Teaching Learning and Culture					1	19.23	19.23	19.23	19.23	
College of Engineering	Aerospace and Aeronautical Engineering	3	7.25	27.88	18.38	20.00					
	Biomedical Engineering					1	17.00	17.00	17.00	17.00	
	Civil and Environmental Engineering					1	19.00	19.00	19.00	19.00	
	Civil Engineering	26	7.25	40.00	20.42	20.61					
	Computer Science	38	7.25	72.05	28.77	25.38					
	Construction Engineering and Management	2	15.00	22.00	18.50	18.50					
	Data and Information Sciences					4	19.89	80.00	42.85	35.75	
	Electrical Engineering	24	9.00	52.95	22.19	20.54					
	Engineering Leadership	10	12.00	61.25	25.05	23.68					
	Industrial and Systems Engineering	8	10.00	29.54	21.67	24.18					
	Industrial Engineering					2	19.12	38.13	28.63	28.63	
	Manufacturing Engineering					1	33.13	33.13	33.13	33.13	
	Materials Science and Engineering					5	23.00	41.00	33.26	36.25	
	Mechanical Engineering	37	9.17	32.80	18.85	19.00					
Metallurgical and Materials Engineering	8	10.00	30.00	22.68	24.00						
Software Engineering					4	20.00	55.76	30.94	24.00		
Systems Engineering	1	14.00	14.00	14.00	14.00						
College of Health Sciences	Clinical Laboratory Science	1	8.00	8.00	8.00	8.00					
	Interdisciplinary Health Sciences					1	23.95	23.95	23.95	23.95	
	Kinesiology	1	14.00	14.00	14.00	14.00					
	Public Health	2	12.50	14.30	13.40	13.40					
	Rehabilitation Sciences	6	8.00	16.87	13.54	14.50					
Social Work	1	7.25	7.25	7.25	7.25						
College of Liberal Arts	Art	5	7.25	8.50	7.85	8.00					
	Chicano Studies	1	8.00	8.00	8.00	8.00					
	Communication					2	14.00	37.50	25.75	25.75	
	Communication Studies	1	14.00	14.00	14.00	14.00					
	Creative Writing	2	9.50	9.50	9.50	9.50					
	Criminal Justice	3	7.25	18.00	11.42	9.00					
	Digital Media Production	8	7.25	15.00	11.84	12.25					
	English	1	15.00	15.00	15.00	15.00					
	English and American Literature	2	8.00	14.00	11.00	11.00					
	History	1	14.00	14.00	14.00	14.00					
	Latin American and Border Studies					1	25.00	25.00	25.00	25.00	
	Media Advertising	3	8.00	14.00	10.50	9.50					
	Multidisciplinary Studies	1	19.05	19.05	19.05	19.00					
	Music	2	14.00	14.00	14.00	14.00					
	Organizational and Corporate Communication	1	15.00	15.00	15.00	15.00					
	Philosophy	1	15.00	15.00	15.00	15.00					
	Political Science	7	8.00	28.84	16.37	13.75					
	Psychology	6	7.25	15.30	11.63	13.00					
	Public Administration						1	12.00	12.00	12.00	12.00
	Sociology	1	14.00	14.00	14.00	14.00					
	Spanish	1	14.00	14.00	14.00	14.00					
	Studio Art	3	7.25	9.50	8.50	8.75					
	Theatre	3	14.00	14.00	14.00	14.00					
Women's and Gender Studies	1	9.60	9.60	9.60	9.60						
College of Nursing	Nursing	3	12.00	23.00	16.33	14.00					
	Pre-Nursing	1	18.75	18.75	18.75	18.75					
College of Science	Biochemistry	2	10.00	15.87	12.94	12.94					
	Biological Sciences	22	7.25	31.80	15.44	14.00					
	Cellular and Molecular Biochemistry	3	10.63	33.33	18.99	13.00					
	Chemistry					1	36.00	36.00	36.00	36.00	
	Computational Science					1	29.25	29.25	29.25	29.25	
	Ecology and Evolutionary Biology	3	7.25	33.33	18.53	15.00					
	Environmental Science	7	7.25	27.50	14.76	15.00					
	Forensic Science	2	13.00	13.75	13.38	13.38					
	Geological Sciences					2	21.00	28.65	24.83	24.83	
	Geophysics	1	14.00	14.00	14.00	14.00					
	Mathematics	2	7.25	14.00	10.63	10.63					
	Microbiology	3	11.00	13.00	12.00	12.00					
	Neuroscience	2	14.00	27.88	20.94	20.94					
	Physics	9	11.54	18.89	15.41	15.00					
	Statistics					2	17.30	40.00	28.65	28.65	
Accounting	24	10.00	30.00	18.24	18.00						
Wood L. Hunt College of Business	Business Admin/Public Admin - combined MBA/MPA					3	11.20	28.00	17.40	13.00	
	Business Administration	2	8.25	22.00	15.13	15.13					
	Economics	3	14.00	18.00	15.33	14.00					
	Finance	12	10.00	28.85	17.86	15.75					
	Information Systems	3	18.25	31.25	25.17	26.00					
	International Business	2	11.00	12.00	11.50	11.50					
	Management	7	8.12	26.44	17.87	18.00					
	Marketing	14	7.25	23.00	11.86	10.00					
	Operations and Supply Chain Management	10	10.00	27.50	18.38	19.00					

Salaries with less than five reported are not a representative sample. Data based on student self-reported salaries to the University Career Center. Salaries are captured in job offer letters/emails submitted by the students.

# NON-CREDIT INTERNS & CO-OPS: Student Evaluations

Students submitted evaluations to gauge learning outcomes. Student goals were met in the six skill areas surveyed.

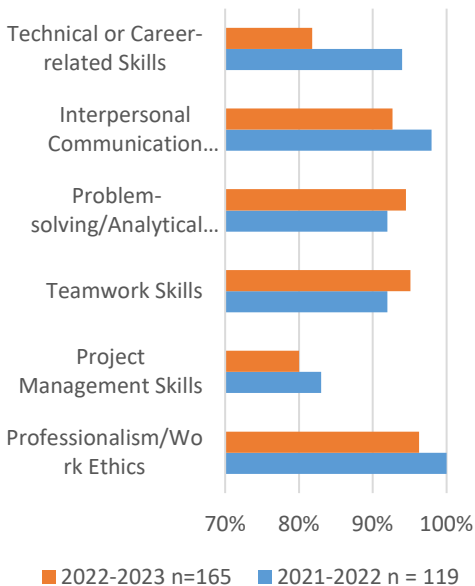
**LEARNING OUTCOME STATEMENT:** At least **80%** of student respondents to the Internship survey/evaluation will report perceived improvement of Good, Strong or Excellent in at least **three** of the six skill areas: technical or career-related, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics. Student survey count = 165.



To what extent do you feel you improved in the following skills?

	Excellent	Strong	Good	Some	None	Not Applicable	Target Met
Technical or Career-related Skills	34.7%	31.4%	15.7%	6.8%	1.8%	9.6%	81.8%
Interpersonal Communication Skills	36.3%	38.7%	17.7%	4.9%	1.2%	1.2%	92.7%
Problem-solving/Analytical Skills	37.6%	33.2%	23.7%	4.3%	0.6%	0.6%	94.5%
Teamwork Skills	37.6%	42.3%	15.2%	3.0%	0.6%	1.3%	95.1%
Project Management Skills	28.5%	31.5%	20.0%	5.5%	1.2%	13.4%	80.0%
Professionalism/Work Ethics	50.4%	28.4%	17.5%	1.9%	1.8%	0.0%	96.3%

Student Evaluations  
Targets Met



## What interns are saying...

"Before leaving El Paso, I had many doubts, but this internship was an experience of a lifetime. It allowed me to make connections with people from all over the world."

"It allowed me to understand the federal policy-making process, and make contacts that will guide my professional career."

"Challenging, as it got me out of my comfort zone, but rewarding because the experience I obtained was invaluable."

"I was able to apply skills learned from school and research experience into a real-life application project."

"One of the best experiences I've had. I got to meet lots of great people and I've learned so much about the copper-refining process and environmental regulations."

"I'm a business analyst working on the technical side of supply chain. I've gained a certification in machine learning/AI because of this project."

"I was able to meet other people in my major, plus improve both my academic and professional writing."

"Great learning experience, it helped to relate what I learned in school to the actual professional environment."

"The internship was an excellent opportunity for me to gain the necessary skills to become a journalist. I loved the workplace and all of the support they gave me."



# NON-CREDIT INTERNS & CO-OPS: Employer Evaluations

Employers submitted evaluations to gauge student learning. Program goals were met in the six skill areas surveyed.

**EMPLOYER OUTCOME STATEMENT:** At least **80%** of employers who complete an assessment on a UTEP student participating in an internship will indicate an improvement in the student’s performance of good or higher in at least **three** of the skill areas listed: technical or career-related, interpersonal communication, problem-solving/analytical, teamwork, project management, and professionalism/work ethics. Employer survey count = 213.



To what extent do you feel the student improved in the following skills?

	Excellent	Strong	Good	Some	None	Not Applicable	Target Met
Technical or Career-related Skills	41%	41%	11%	3%		3%	93%
Interpersonal Communication Skills	37%	31%	17%	5%		10%	85%
Problem-solving/Analytical Skills	37%	36%	18%	4%		5%	91%
Teamwork Skills	48%	25%	12%	3%	0%	11%	85%
Project Management Skills	34%	25%	16%	6%	1%	18%	76%
Professionalism/Work Ethics	41%	28%	13%	5%		14%	82%

## What employers are saying...

“Excellent work ethic and professionalism in her interaction with staff, students, and the community.”

“He has become part of the team and contributed in so many ways. He has truly transformed our workplace with his great work ethic and expansive PR knowledge.”

“I will be looking for opportunities to bring this intern back as an employee.”

“She has always been about teamwork, which is critical to our line of work.”

“Great employee, he made a great contribution to our company!”

“He truly is an integral part of the team. Words cannot describe how good he has been as an intern, and made our organization better.”

“Her work has been instrumental in our project and will definitely be a part of a publication where she will be an author.”

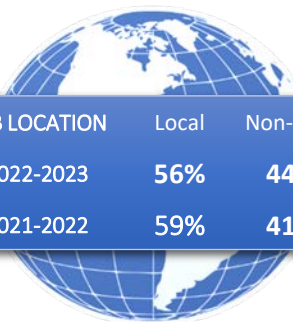
“He raised the level of expectation and quality around digital media content. He represented UTEP very well as an ambassador for the school.”

“He is really an outstanding resource and elevates UTEP as a university that prepares outstanding professionals.”

## Employer Evaluations Targets Met



## Number of Employers = 271



JOB LOCATION	Local	Non-local
2022-2023	56%	44%
2021-2022	59%	41%



Employers with Three or more Hires	Students Hired
The Walt Disney Company	48
El Paso County	18
El Paso Water Utilities (City of El Paso)	15
Cummins, Inc.	13
UTEP Center for Community Engagement	11
UTEP Office of Institutional Advancement	11
Hunt Companies Business Services LLC	10
Lockheed Martin Corporation	10
Freeport-McMoRan	9
PHIX	9
Texas Department of Transportation (TXDOT) El Paso Location	7
UTEP Student Engagement & Leadership Center (SELC)	7
City of El Paso	6
El Paso Community College (EPCC)	6
Google	6
Texas Instruments, Inc.	6
UTEP Student Affairs Marketing	6
UTEP University Writing Center	6
Congresswoman Veronica Escobar - TX16	5
Intel Corporation	5
Johnson & Johnson	5
Northrop Grumman	5
SBNG, PC	5
Southwestern Advantage	5
Texas A&M University	5
Vinton Steel, LLC	5
Amazon	4
Civilian Corps, U.S. Army	4
Creative Kids Inc.	4
El Paso Electric Company	4
El Paso Inc. / Best of El Paso	4
El Paso International Airport	4
Geedop	4
Lone Star Industrial	4
Oak Ridge Institute for Science and Education (ORISE)	4
Project Vida	4
Raytheon Technologies	4
Texas Tech University Health Sciences Center El Paso	4
The University of Texas System - Louis Stokes Alliance for Minority Participation	4
UTEP Career Center	4
Blue Origin	3
Dell Technologies	3
DoD HBCU/MI Summer Research Internship Program	3
Honeywell FMT	3
Lawrence Livermore National Laboratory	3
Medical Center of the Americas Foundation	3
NASA White Sands	3
ONE Gas, Inc.	3
PROD Design & Analysis, Inc.	3
Sandia National Laboratories	3
SBNG CPA	3
Target	3
University of California, San Diego	3
UTEP Center for Transportation Infrastructure Systems	3
UTEP College of Education	3

\*Local is defined as being within 70 miles (El Paso, Las Cruces, WSMR, Cd. Juarez, Mexico, and other surrounding locations within 70 miles.)



# NON-CREDIT INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS

Organization	Job Location City	Job Location State	Students Hired
ADP Automatic Data Processing (El Paso)	El Paso	TX	2
AECOM	El Paso	TX	1
Affordable Window Co.	El Paso	TX	1
Agility Health	El Paso	TX	1
Air Force Research Laboratory	Rome	NY	1
Air Force Research Laboratory	San Antonio	TX	1
Alzheimer's Association	El Paso	TX	2
Amazon	Dallas	TX	1
Amazon	Deltona	FL	1
Amazon	El Paso	TX	1
Amazon	Seattle	WA	1
Americorps	El Paso	TX	1
Apple, Inc	Boulder	CO	1
Apple, Inc	Cupertino	CA	1
Arise Auto Center	Cincinnati	OH	1
ARO Truck Services, LLC	El Paso	TX	2
ASpaceMath	El Paso	TX	2
Atomic Marketing	El Paso	TX	1
Aviall ( a Boeing Company)	Fort Lauderdale	FL	1
Aztec Contractors, Inc.	El Paso	TX	2
Baylor College of Medicine	Houston	TX	1
Bazaar Models	El Paso	TX	1
Beasley, Mitchell & Co.	El Paso	TX	1
Bell	Fort Worth	TX	1
Best Buy	Richfield	MN	1
Bloomberg LP	New York	NY	1
Blue Origin	Cape Canaveral	FL	1
Blue Origin	Kent	WA	1
Blue Origin	Van Horn	TX	1
Boise State University	Boise	ID	1
Border Servant Corps	Las Cruces	NM	2
Borderplex Alliance	El Paso	TX	2
Boston University School of Medicine	Boston	MA	1
Boston University School of Medicine	El Paso	TX	1
Capital One Financial	Mclean	VA	1
Center Against Sexual and Family Violence (CASFV)	El Paso	TX	2
Cerca Abroad	Athens	Intl	1
Charles Schwab	El Paso	TX	2
Christian Students on Campus	Austin	TX	1
CIGNA Corporation	Austin	TX	1
Cisco Meraki	El Paso	TX	1
City of El Paso	El Paso	TX	7
City of Sunland Park	Sunland Park	NM	1
Ciudad Nueva Community Outreach	El Paso	TX	2
Civilian Corps, U.S. Army	Las Cruces	NM	4
Clark Construction Group, LLC	Bethesda	MD	1
Clark Construction Group, LLC	Nashville	TN	1
Clifford, Ross, Raudenbush & Cooper	El Paso	TX	1
Commercial Metals (CMC)	Durant	OK	1
Congresswoman Veronica Escobar - TX16	El Paso	TX	5
CONSOR	El Paso	TX	2
Crazy Monkey Stickers	El Paso	TX	1
CRC Group	Dallas	TX	1
Creative Kids Inc.	El Paso	TX	4
Cummins, Inc.	Albuquerque	NM	2
Cummins, Inc.	Columbus	IN	8
Cummins, Inc.	Indianapolis	IN	1
Cummins, Inc.	Rocky Mount	NC	1
Cummins, Inc.	Whitakers	NC	1
CyberVoyce	El Paso	TX	1
Data Sentinel	El Paso	TX	1
Defense Finance and Accounting Service	Rome	NY	1
Dell Technologies	Austin	TX	3
Department of the Army - Fort Bliss	El Paso	TX	2
DoD HBCU/MI Summer Research Internship Program	Frederick	MD	2
DoD HBCU/MI Summer Research Internship Program	Silver Spring	MD	1
Edward Jones	Saint Louis	MO	1
El Paso Community College (EPCC)	El Paso	TX	6
El Paso County	El Paso	TX	18
El Paso Electric Company	El Paso	TX	4
El Paso Inc. / Best of El Paso	El Paso	TX	4
El Paso International Airport	El Paso	TX	4
El Paso Police Department	El Paso	TX	2
El Paso Water Utilities (City of El Paso)	El Paso	TX	15
Emory University, Laney Graduate School	Atlanta	GA	1
Entheospace	El Paso	TX	1
Entravision Radio & Television	El Paso	TX	1
Envision by Worldstrides	Vienna	VA	1
EP Logistics, LLC	El Paso	TX	2
Expeditors International	El Paso	TX	1

Organization	Job Location City	Job Location State	Students Hired
Farallon Capital Management	San Francisco	CA	1
Federal Aviation Administration - Engineering Services	El Paso	TX	1
Ferweret Inc.	San Jose	CA	1
Fidelity & Guaranty Life	Des Moines	IA	1
Ford Motor Company	Detroit	MI	1
Ford Wellness	Rockville	MD	1
Franklin Property Management	El Paso	TX	1
Freeport-McMoRan	El Paso	TX	7
Freeport-McMoRan	Empire	CO	1
Freeport-McMoRan	Fort Madison	IA	1
Frontera Land Alliance	Rincon	NM	1
Gallagher	Chicago	IL	1
Geedop	El Paso	TX	4
General Mills, Inc.	Minneapolis	MN	1
General Motors (GM)	Austin	TX	1
General Motors (GM)	Kansas City	KS	1
Generation Teach Inc.	Boston	MA	1
Goldman Sachs	Dallas	TX	1
Goldman Sachs	Orange county	CA	1
Google	Kirkland	WA	1
Google	Mountain View	CA	3
Google	Sunnyvale	CA	2
Green Fund	El Paso	TX	1
Grupo Cementos de Chihuahua (GCC), S.A.B. de C.V.	El Paso	TX	1
Halliburton Energy Services	Houston	TX	1
Hans America Inc.	El Paso	TX	1
HAWK Construction	El Paso	TX	1
Helen of Troy Nevada Corporation (Helen of Troy)	El Paso	TX	1
HNTB	El Paso	TX	1
Holcim US Inc	Midlothian	TX	1
Honeywell FMT	Kansas City	KS	1
Honeywell FMT	Kansas City	MO	1
Honeywell FMT	Nebraska City	NE	1
HRD Inc.	El Paso	TX	1
Hunt Companies Business Services LLC	El Paso	TX	10
InnoStrat, LLC / innovativeManage, Inc	El Paso	TX	1
Innovare	El Paso	TX	1
Insights El Paso Science Center	El Paso	TX	1
Intel Corporation	Hillsboro	OR	2
Intel Corporation	Remote	Remote	1
Intel Corporation	Santa Clara	CA	2
Istituto Nazionale di Fisica Nucleare	Frascati	Intl	1
JACOBS Engineering Group	El Paso	TX	1
Joe A. Spencer, Attorney at Law	El Paso	TX	1
Johns Hopkins University Applied Physics Laboratory	Laurel	MD	2
Johnson & Johnson	Cincinnati	OH	1
Johnson & Johnson	El Paso	TX	1
Johnson & Johnson	New Brunswick	NJ	1
Johnson & Johnson	San Angelo	TX	2
Juvenile Probation	El Paso	TX	1
JyMs Hugs and Kissess Learning Center	El Paso	TX	1
KBX	Green Bay	WI	1
Keck Graduate Institute of Applied Life Sciences	Claremont	CA	1
Kid Motors inc.	El Paso	TX	1
Kimley-Horn	Dallas	TX	1
Kohl's	El Paso	TX	1
Las Americas Immigrant Advocacy Center	El Paso	TX	1
Las Cruces Public Schools	Las Cruces	NM	2
Las Palmas Del Sol Regional Healthcare System (HCA)	El Paso	TX	1
Latinos in Heritage Conservation	Bastrop	TX	1
Lawrence Livermore National Laboratory	Lawrence	CA	2
Lawrence Livermore National Laboratory	Livermore	CA	1
Lee Engineering, LLC	El Paso	TX	1
Lockheed Martin Corporation	Denver	CO	1
Lockheed Martin Corporation	El Paso	TX	5
Lockheed Martin Corporation	Grand Prarie	TX	1
Lockheed Martin Corporation	Highlands Ranch	CO	1
Lockheed Martin Corporation	Orlando	FL	2
Lone Star Industrial	El Paso	TX	4
Los Alamos National Laboratory	Los Alamos	NM	1
Make-A-Wish North Texas	El Paso	TX	1
Maverik	Salt Lake City	UT	1
McCarthy Building Companies	Beaumont	TX	1
Medical Center of the Americas Foundation	El Paso	TX	3
META	Menlo Park	CA	1
Microsoft	Redmond	WA	2
Mid-West Textile, Co.	El Paso	TX	2
Milliman Incorporation	Chicago	IL	1
Minski	El Paso	TX	1
NAMI El Paso	El Paso	TX	1

# NON-CREDIT INTERN & CO-OP EMPLOYERS AND JOB LOCATIONS

Organization	Job Location		Students Hired
	City	State	
NASA	Remote	Remote	1
NASA DEVELOP National Program	Queens	NY	1
NASA Jet Propulsion Laboratory	Pasadena	CA	2
NASA Johnson Space Center	Houston	TX	2
NASA White Sands	Las Cruces	NM	3
National Center for Atmospheric Research	Boulder	CO	1
National Nuclear Security Administration	Albuquerque	NM	1
National Nuclear Security Administration	Pittsburgh	PA	1
National Renewable Energy Laboratory	El Paso	TX	1
National Student Leadership Conference	Washington	DC	1
Naval Air Warfare Center Aircraft Division	Patuxent River	MD	1
Naval Research Enterprise Internship Program (NREIP)	Patuxent River	MD	1
Naval Research Enterprise Internship Program (NREIP)	Remote	Remote	1
Naval Sea Systems Command (NAVSEA)	Oxnard	CA	1
Nestle	Anderson	IN	1
New Mexico Department of Transportation	Las Cruces	NM	1
Northrop Grumman	Colorado Springs	CO	2
Northrop Grumman	Plymouth	MN	2
Northrop Grumman	San Diego	CA	1
Northwestern Mutual Southwest	El Paso	TX	1
Novamex	El Paso	TX	1
Nucor Corporation	Gallatin	IN	1
Nu-STEAM	Houston	TX	1
Oak Ridge Institute for Science and Education (ORISE)	Albuquerque	NM	1
Oak Ridge Institute for Science and Education (ORISE)	Livermore	CA	1
Oak Ridge Institute for Science and Education (ORISE)	Oakridge	TN	1
Oak Ridge Institute for Science and Education (ORISE)	Remote	Remote	1
Oak Ridge National Laboratory	Oak Ridge	TN	1
O'Connell Robertson	Austin	TX	1
Omega Engineers, Inc.	El Paso	TX	1
Oncor Electric Delivery	Fort Worth	TX	1
ONE Gas, Inc.	El Paso	TX	3
Opportunity Center for the Homeless	El Paso	TX	1
Oracle	Austin	TX	1
ORAU (Oak Ridge Associated Universities)	Amarillo	TX	1
Oregon State University	Newport	OR	1
Pacific Northwest National Laboratory (PNNL)	Remote	Remote	1
Parkhill, Smith & Cooper, Inc.	El Paso	TX	1
Pena Briones McDaniel & Co.	El Paso	TX	1
PepsiCo	El Paso	TX	1
PHIX	El Paso	TX	9
Piedmont Plastics	El Paso	TX	1
Planned Parenthood of Greater Texas	El Paso	TX	1
PricewaterhouseCoopers (PwC)	Dallas	TX	1
PROD Design & Analysis, Inc.	El Paso	TX	3
Project Transformation	McAllen	TX	1
Project Vida	El Paso	TX	4
Ramapo for Children	Rhinebeck	NY	1
Raytheon Technologies	Andover	MA	1
Raytheon Technologies	El Paso	TX	1
Raytheon Technologies	Tucson	AZ	1
Raytheon Technologies	WSMR	NM	1
Regeneron Pharmaceuticals, Inc	Tarrytown	NY	1
REsource	El Paso	TX	1
Rio Grande Urology PA	El Paso	TX	1
Rio Tinto	Pinal County	AZ	1
Roger Brown Co.	El Paso	TX	1
Rutgers University	Piscataway	NJ	1
Sandia National Laboratories	Albuquerque	NM	3
SBNG CPA	El Paso	TX	3
SBNG, PC	El Paso	TX	5
Schneider Electric	El Paso	TX	1
Seville's National Wildlife refuge	Socorro	NM	1
SHARE-CSD Summer Program	New York	NY	1
Sierra Lobo, Inc.	Las Cruces	NM	1
Southwest Range Services	WSMR	NM	1
Southwestern Advantage	Michigan	MI	2
Southwestern Advantage	Nashville	TN	2
Southwestern Advantage	South Carolina	SC	1
Strategic Wealth	El Paso	TX	1
Summit Electric Supply	El Paso	TX	1
Sun Bowl Association	El Paso	TX	1
Sundt Construction- Inc.	El Paso	TX	1
Target	Chicago	IL	1
Target	El Paso	TX	2
Temple University	Philadelphia	PA	1
Terrasond - Acteon	Houston	TX	1
Tesla, Inc.	Austin	TX	1
Texas A&M AgriLife Research Center	El Paso	TX	2
Texas A&M University	College Station	TX	3
Texas A&M University	El Paso	TX	2

Organization	Job Location		Students Hired
	City	State	
Texas Department of Motor Vehicles	Austin	TX	1
Texas Department of Transportation (TXDOT) El Paso Location	El Paso	TX	7
Texas Higher Education Coordinating Board	Austin	TX	2
Texas Instruments, Inc.	Dallas	TX	6
Texas Tech University	El Paso	TX	1
Texas Tech University Health Sciences Center El Paso	El Paso	TX	2
Texas Tech University Health Sciences Center El Paso	Lubbock	TX	2
The Boeing Company	Everett	WA	2
The El Paso Chihuahuas	El Paso	TX	1
The Leadership Alliance	Providence	RI	1
The Mendoza Law Firm, LLC	El Paso	TX	1
The University of California at Santa Barbara	Santa Barbara	CA	1
The University of Texas at Arlington	Arlington	TX	1
The University of Texas at Dallas	Hybrid	TX	1
The University of Texas Health Sci Ctr at Houston - Sch of Public Health	El Paso	TX	1
The Univ. of Texas Syst- Louis Stokes Alliance for Minority Participation	Austin	TX	3
The Univ. of Texas Syst- Louis Stokes Alliance for Minority Participation	El Paso	TX	1
The University of Texas System Administration	Austin	TX	1
The Walt Disney Company	Orlando	FL	48
Trane Technologies	La Crosse	WI	1
TREND	College Station	TX	1
Turnout Activism Inc.	Cambridge	MA	1
U.S. Army ATEC White Sands Missile Range	WSMR	NM	1
U.S. Car Sales	El Paso	TX	1
U.S. Food and Drug Administration	Silver Spring	MD	1
U.S. Nuclear Regulatory Commission	Rockville	MD	1
University Communications	El Paso	TX	2
University of California, San Diego	San Diego	CA	3
University of Dayton	Dayton	OH	1
University of Illinois at Urbana-Champaign	Urbana	IL	1
University of Louisville	Louisville	KY	1
University of Texas at Arlington	Arlington	TX	2
USAA	San Antonio	TX	2
UTEP Athletics	El Paso	TX	1
UTEP Biodiversity Collections	El Paso	TX	1
UTEP Biological Sciences	El Paso	TX	1
UTEP Career Center	El Paso	TX	4
UTEP Center for Accommodations and Support Services (CASS)	El Paso	TX	1
UTEP Center for Community Engagement	El Paso	TX	11
UTEP Center for Environmental Resource Management (CERM)	El Paso	TX	2
UTEP Center for Transportation Infrastructure Systems	El Paso	TX	3
UTEP College of Education	El Paso	TX	3
UTEP College of Engineering, Dean's Office/Engineering Edge Center	El Paso	TX	1
UTEP College of Health Sciences - Department of Public Health Sciences	El Paso	TX	1
UTEP College of Health Sciences - Student Health and Wellness Center	El Paso	TX	1
UTEP College of Liberal Arts - Deans Office	El Paso	TX	1
UTEP College of Science	El Paso	TX	2
UTEP Department of Metallurgical, Materials and Biomedical Engineering	El Paso	TX	1
UTEP Hunt Institute for Global Competitiveness- WL Hunt College of Busn	El Paso	TX	1
UTEP IMSTEL	El Paso	TX	1
UTEP Industrial, Manufacturing & Systems Engineering	El Paso	TX	1
UTEP Information Resources	El Paso	TX	1
UTEP Mike Loya Center for Innovation and Commerce	El Paso	TX	1
UTEP Office of Auditing & Consulting Services	El Paso	TX	1
UTEP Office of Institutional Advancement	El Paso	TX	11
UTEP Osher Lifelong Learning Institute	El Paso	TX	1
UTEP Student Affairs Marketing	El Paso	TX	6
UTEP Student Engagement & Leadership Center (SELC)	El Paso	TX	7
UTEP System Integration (PeopleSoft)	El Paso	TX	1
UTEP University Writing Center	El Paso	TX	6
UTEP W.M. Keck Center for 3D Innovation	El Paso	TX	1
Vanguard	Malvern	PA	1
VEMAC (Venegas Engineering Management & Construction)	El Paso	TX	1
Vinton Steel, LLC	El Paso	TX	1
Vinton Steel, LLC	Vinton	TX	4
Virtus Family Office LLC	El Paso	TX	1
Vistra Corp	Irving	TX	2
W. Silver, Inc. (WSI)	Vinton	TX	2
Walbridge	Stanton	TN	1
Wells Fargo	Addison	TX	1
Western Technical College	El Paso	TX	1
Workforce Solutions Borderplex	El Paso	TX	1
WorldStrides Educational Travel and Experiences	Vienna	VA	1
WSP	New York	NY	1
XP Logistics & Trade Inc.	El Paso	TX	1
Yanmar	Adairsville	GA	1
Ysleta Independent School District	El Paso	TX	1
YWCA El Paso Del Norte	El Paso	TX	1

**Grand Total** **599**

## College of Education

Organization	Major	Students Hired
Ciudad Nueva Community Outreach	Education	1
El Paso County	Education	2
JyMs Hugs and Kisses Learning Center	Education	1
Ramapo for Children	Education	1
The University of Texas Health Science Center at Houston - School of Public Health	Teaching Learning and Culture	1
The Walt Disney Company	Education	4
The Walt Disney Company	Mental Health Counseling	1
<b>Grand Total</b>		<b>11</b>

## College of Engineering

Organization	Major	Students Hired
AECOM	Civil Engineering	1
Agility Health	Electrical Engineering	1
Air Force Research Laboratory	Computer Science	2
Amazon	Electrical Engineering	1
Amazon	Engineering Leadership	1
Amazon	Industrial and Systems Engineering	1
Apple, Inc	Computer Science	1
Apple, Inc	Mechanical Engineering	1
Aztec Contractors, Inc.	Construction Engineering and Management	1
Aztec Contractors, Inc.	Construction Management	1
Bell	Electrical Engineering	1
Best Buy	Computer Science	1
Bloomberg LP	Computer Science	1
Blue Origin	Materials Science and Engineering	1
Blue Origin	Mechanical Engineering	1
Blue Origin	Metallurgical and Materials Engineering	1
Boise State University	Computer Science	1
Capital One Financial	Data and Information Sciences	1
Cerca Abroad	Engineering Leadership	1
Cisco Meraki	Computer Science	1
Civilian Corps, U.S. Army	Computer Science	1
Civilian Corps, U.S. Army	Electrical Engineering	1
Civilian Corps, U.S. Army	Mechanical Engineering	2
Clark Construction Group, LLC	Civil Engineering	2
Commercial Metals (CMC)	Metallurgical and Materials Engineering	1
CONSOR	Civil Engineering	2
Cummins, Inc.	Computer Science	2
Cummins, Inc.	Engineering Leadership	1
Cummins, Inc.	Industrial Engineering	1
Cummins, Inc.	Manufacturing Engineering	1
Cummins, Inc.	Materials Science and Engineering	1
Cummins, Inc.	Mechanical Engineering	5
Cummins, Inc.	Metallurgical and Materials Engineering	1
CyberVoyce	Computer Science	1
Data Sentinel	Computer Science	1
Dell Technologies	Engineering Leadership	1
Dell Technologies	Mechanical Engineering	1
El Paso Community College (EPCC)	Data and Information Sciences	3
El Paso Electric Company	Computer Science	1
El Paso Electric Company	Electrical Engineering	1
El Paso International Airport	Civil Engineering	2
El Paso Water Utilities (City of El Paso)	Civil Engineering	9
El Paso Water Utilities (City of El Paso)	Construction Engineering and Management	1
El Paso Water Utilities (City of El Paso)	Software Engineering	1
Entheospace	Computer Science	1
Federal Aviation Administration - Engineering Services	Aerospace and Aeronautical Engineering	1
Ferveret Inc.	Mechanical Engineering	1
Ford Motor Company	Computer Science	1
Freeport-McMoRan	Civil Engineering	2
Freeport-McMoRan	Materials Science and Engineering	2
Freeport-McMoRan	Mechanical Engineering	2
Freeport-McMoRan	Metallurgical and Materials Engineering	2
Geedop	Computer Science	1
Geedop	Industrial and Systems Engineering	1
Geedop	Mechanical Engineering	1
General Motors (GM)	Engineering Leadership	1
Generation Teach Inc.	Engineering Leadership	1
Google	Computer Science	5
Google	Software Engineering	1
Grupo Cementos de Chihuahua (GCC), S.A.B. de C.V.	Civil Engineering	1
HAWK Construction	Civil Engineering	1
HNTB	Civil Engineering	1
Holcim US Inc	Electrical Engineering	1
Honeywell FMT	Industrial and Systems Engineering	1
Honeywell FMT	Mechanical Engineering	1
Honeywell FMT	Metallurgical and Materials Engineering	1

# College of Engineering (cont.)

Organization	Major	Students Hired
HRD Inc.	Civil Engineering	1
InnoStrat, LLC / innovativeManage, Inc	Computer Science	1
Innovare	Software Engineering	1
Insights El Paso Science Center	Civil Engineering	1
Intel Corporation	Electrical and Computer Engineering	2
Intel Corporation	Electrical Engineering	1
Intel Corporation	Mechanical Engineering	1
Intel Corporation	Metallurgical and Materials Engineering	1
JACOBS Engineering Group	Civil Engineering	1
Johns Hopkins University Applied Physics Laboratory	Mechanical Engineering	2
Johnson & Johnson	Electrical Engineering	1
Johnson & Johnson	Metallurgical and Materials Engineering	1
Johnson & Johnson	Systems Engineering	1
Kid Motors inc.	Computer Science	1
Kimley-Horn	Civil Engineering	1
Lawrence Livermore National Laboratory	Mechanical Engineering	3
Lee Engineering, LLC	Civil Engineering	1
Lockheed Martin Corporation	Computer Science	3
Lockheed Martin Corporation	Electrical Engineering	2
Lockheed Martin Corporation	Engineering Leadership	3
Lockheed Martin Corporation	Software Engineering	1
Lone Star Industrial	Industrial and Systems Engineering	1
Lone Star Industrial	Mechanical Engineering	2
Lone Star Industrial	Metallurgical and Materials Engineering	1
Los Alamos National Laboratory	Materials Science and Engineering	1
McCarthy Building Companies	Construction Engineering and Management	1
Medical Center of the Americas Foundation	Engineering Leadership	1
Medical Center of the Americas Foundation	Mechanical Engineering	1
META	Computer Science	1
Microsoft	Computer Science	2
Mid-West Textile, Co.	Industrial and Systems Engineering	1
Minski	Mechanical Engineering	1
NASA (National Aeronautics and Space Administration)	Mechanical Engineering	1
NASA DEVELOP National Program	Computer Science	1
NASA Jet Propulsion Laboratory	Computer Science	1
NASA Jet Propulsion Laboratory	Metallurgical and Materials Engineering	1
NASA Johnson Space Center	Electrical Engineering	1
NASA Johnson Space Center	Materials Science and Engineering	1
NASA White Sands	Mechanical Engineering	3
National Center for Atmospheric Research	Electrical Engineering	1
National Nuclear Security Administration	Computer Science	1
National Renewable Energy Laboratory	Construction Engineering and Management	1
Naval Air Warfare Center Aircraft Division	Electrical Engineering	1
Naval Research Enterprise Internship Program (NREIP)	Mechanical Engineering	1
Naval Sea Systems Command (NAVSEA)	Electrical Engineering	1
Nestle	Electrical Engineering	1
New Mexico Department of Transportation	Civil Engineering	1
Northrop Grumman	Computer Science	2
Northrop Grumman	Mechanical Engineering	1
Northrop Grumman	Systems Engineering	2
Novamex	Mechanical Engineering	1
Nucor Corporation	Industrial and Systems Engineering	1
Nu-STEAM	Electrical Engineering	1
Oak Ridge Institute for Science and Education (ORISE)	Electrical Engineering	1
Oak Ridge Institute for Science and Education (ORISE)	Mechanical Engineering	2
O'Connell Robertson	Mechanical Engineering	1
Omega Engineers, Inc.	Civil Engineering	1
ONE Gas, Inc.	Civil Engineering	2
ONE Gas, Inc.	Mechanical Engineering	1
Oracle	Computer Science	1
Parkhill, Smith & Cooper, Inc.	Civil Engineering	1
PHIX	Civil Engineering	1
PHIX	Computer Science	3
PricewaterhouseCoopers (PwC)	Industrial and Systems Engineering	1
PROD Design & Analysis, Inc.	Mechanical Engineering	3
Project Vida	Electrical Engineering	1
Raytheon Technologies	Computer Science	1
Raytheon Technologies	Electrical Engineering	1
Raytheon Technologies	Mechanical Engineering	2
Regeneron Pharmaceuticals, Inc	Data and Information Sciences	1
Rio Tinto	Electrical Engineering	1
Sandia National Laboratories	Aerospace and Aeronautical Engineering	1
Schneider Electric	Industrial and Systems Engineering	1
Sierra Lobo, Inc.	Electrical Engineering	1
Southwest Range Services	Mechanical Engineering	1
Southwestern Advantage	Mechanical Engineering	1
Sundt Construction- Inc.	Civil Engineering	1
Tesla, Inc.	Industrial and Systems Engineering	1
Texas A&M University	Computer Science	1
Texas Department of Transportation (TXDOT) El Paso Location	Civil and Environmental Engineering	1
Texas Department of Transportation (TXDOT) El Paso Location	Civil Engineering	3
Texas Department of Transportation (TXDOT) El Paso Location	Mechanical Engineering	3
Texas Instruments, Inc.	Electrical Engineering	4
Texas Instruments, Inc.	Mechanical Engineering	2
The Boeing Company	Engineering Leadership	1
The Boeing Company	Metallurgical and Materials Engineering	1
The University of Texas at Dallas	Mechanical Engineering	1
The University of Texas System - Louis Stokes Alliance for Minority Participation	Engineering Leadership	1

## College of Engineering (cont.)

Organization	Major	Students Hired
The Walt Disney Company	Computer Science	2
The Walt Disney Company	Engineering Leadership	2
The Walt Disney Company	Systems Engineering	1
Trane Technologies	Mechanical Engineering	1
U.S. Army ATEC White Sands Missile Range	Electrical Engineering	1
U.S. Nuclear Regulatory Commission	Metallurgical and Materials Engineering	1
University of California, San Diego	Electrical Engineering	2
University of Dayton	Electrical Engineering	1
University of Louisville	Electrical Engineering	1
USAA	Computer Science	2
UTEP Career Center	Computer Science	1
UTEP Center for Community Engagement	Aerospace and Aeronautical Engineering	1
UTEP Center for Community Engagement	Computer Science	1
UTEP Center for Community Engagement	Electrical Engineering	1
UTEP Center for Environmental Resource Management (CERM)	Civil Engineering	1
UTEP Center for Transportation Infrastructure Systems	Civil Engineering	1
UTEP Center for Transportation Infrastructure Systems	Industrial Engineering	2
UTEP College of Engineering, Dean's Office/Engineering Edge Center	Mechanical Engineering	1
UTEP Department of Metallurgical, Materials and Biomedical Engineering	Metallurgical and Materials Engineering	1
UTEP Hunt Institute for Global Competitiveness - Wood L. Hunt College of Business	Computer Science	1
UTEP IMSTEL	Biomedical Engineering	1
UTEP Industrial, Manufacturing & Systems Engineering	Industrial Engineering	1
UTEP Information Resources	Computer Science	1
UTEP W.M. Keck Center for 3D Innovation	Electrical Engineering	1
Vinton Steel, LLC	Mechanical Engineering	4
Vinton Steel, LLC	Metallurgical and Materials Engineering	1
Vistra Corp	Civil Engineering	1
Vistra Corp	Mechanical Engineering	1
W. Silver, Inc. (WSI)	Mechanical Engineering	2
Walbridge	Mechanical Engineering	1
WSP	Civil Engineering	1
Yanmar	Industrial and Systems Engineering	1
YWCA El Paso Del Norte	Computer Engineering	1
Grand Total		254

## College of Health Sciences

Organization	Major	Students Hired
Alzheimer's Association	Public Health	2
Center Against Sexual and Family Violence (CASFV)	Public Health	2
Christian Students on Campus	Public Health	1
City of El Paso	Rehabilitation Sciences	1
Creative Kids Inc.	Social Work	2
El Paso County	Social Work	5
Las Cruces Public Schools	Rehabilitation Counseling	2
Naval Research Enterprise Internship Program (NREIP)	Interdisciplinary Health Sciences	1
Opportunity Center for the Homeless	Social Work	1
Project Transformation	Rehabilitation Sciences	1
SHARE-CSD Summer Program	Rehabilitation Sciences	1
Temple University	Rehabilitation Sciences	1
The Walt Disney Company	Kinesiology	1
The Walt Disney Company	Rehabilitation Sciences	1
UTEP Athletics	Kinesiology	1
UTEP College of Health Sciences - Department of Public Health Sciences	Public Health	1
UTEP College of Health Sciences - Student Health and Wellness Center	Public Health	1
UTEP Office of Institutional Advancement	Clinical Laboratory Science	1
UTEP Student Engagement & Leadership Center (SELC)	Rehabilitation Sciences	2
Grand Total		28

Organization	Major	Students Hired
Affordable Window Co.	Psychology	1
Arise Auto Center	Communication	1
ASpaceMath	Digital Media Production	2
Atomic Marketing	Art	1
Border Servant Corps	Digital Media Production	2
City of El Paso	Criminal Justice	2
City of El Paso	Psychology	1
City of El Paso	Public Administration	1
City of El Paso	Sociology	1
City of El Paso	Criminal Justice	1
City of Sunland Park	Political Science	1
Congresswoman Veronica Escobar - TX16	Chicano Studies	1
Congresswoman Veronica Escobar - TX16	History	1
Congresswoman Veronica Escobar - TX16	Political Science	3
Creative Kids Inc.	Art	1
Creative Kids Inc.	Studio Art	1
Department of the Army - Fort Bliss	Political Science	1
El Paso County	Criminal Justice	2
El Paso County	Media Advertising	1
El Paso County	Political Science	2
El Paso County	Psychology	5
El Paso Electric Company	Organizational and Corporate Comm.	1
El Paso Inc. / Best of El Paso	Digital Media Production	2
El Paso Police Department	Criminal Justice	2
Entravision Radio & Television	Political Science	1
General Mills, Inc.	Media Advertising	1
Joe A. Spencer, Attorney at Law	Political Science	1
Juvenile Probation	Criminology and Criminal Justice	1
Las Americas Immigrant Advocacy Center	Latin American and Border Studies	1
Latinos in Heritage Conservation	Latin American and Border Studies	1
Make-A-Wish North Texas	English and American Literature	1
NAMI El Paso	Art	1
Oak Ridge Institute for Science and Education (ORISE)	Latin American and Border Studies	1
Project Vida	Digital Media Production	2
Southwestern Advantage	Political Science	1
Sun Bowl Association	Multimedia Journalism	1
Texas Higher Education Coordinating Board	Philosophy	1
Texas Higher Education Coordinating Board	Political Science	1
The Mendoza Law Firm, LLC	Criminal Justice	1
The University of Texas System Administration	Philosophy	1
The Walt Disney Company	Communication Studies	1
The Walt Disney Company	Digital Media Production	3
The Walt Disney Company	English and American Literature	1
The Walt Disney Company	History	1
The Walt Disney Company	Media Advertising	2
The Walt Disney Company	Music	2
The Walt Disney Company	Political Science	1
The Walt Disney Company	Psychology	3
The Walt Disney Company	Sociology	2
The Walt Disney Company	Spanish	1
The Walt Disney Company	Theatre	3
The Walt Disney Company	Theatre Arts	1
Turnout Activism Inc.	Criminal Justice	1
University Communications	Art	1
University Communications	Communication Studies	1
UTEP Career Center	Art	1
UTEP Center for Community Engagement	Anthropology	2
UTEP Center for Community Engagement	Art	1
UTEP Center for Community Engagement	Criminal Justice	1
UTEP Center for Community Engagement	Digital Media Production	1
UTEP College of Education	Art	1
UTEP College of Liberal Arts - Deans Office	Communication Studies	1
UTEP Office of Institutional Advancement	English and American Literature	2
UTEP Office of Institutional Advancement	Studio Art	2
UTEP Office of Institutional Advancement	Women's and Gender Studies	2
UTEP Osher Lifelong Learning Institute	Creative Writing	1
UTEP Student Affairs Marketing	Digital Media Production	3
UTEP Student Affairs Marketing	Sociology	1
UTEP Student Affairs Marketing	Studio Art	2
UTEP Student Engagement & Leadership Center (SELC)	Media Advertising	2
UTEP Student Engagement & Leadership Center (SELC)	Political Science	1
UTEP University Writing Center	Creative Writing	5
VEMAC (Venegas Engineering Management & Construction)	Communication	1
Western Technical College	Multidisciplinary Studies	1
Ysleta Independent School District	English	1
<b>Grand Total</b>		<b>110</b>



## College of Nursing

Organization	Major	Students Hired
Las Palmas Del Sol Regional Healthcare System (HCA)	Pre-Nursing	1
National Student Leadership Conference	Nursing	1
Rio Grande Urology PA	Nursing	1
The Walt Disney Company	Nursing	1
Grand Total		4

## College of Science

Organization	Major	Students Hired
Baylor College of Medicine	Microbiology	1
Boston University School of Medicine	Biological Sciences	1
Boston University School of Medicine	Neuroscience	1
CIGNA Corporation	Data and Information Sciences	1
Ciudad Nueva Community Outreach	Mathematics	1
DoD HBCU/MI Summer Research Internship Program	Biological Sciences	2
DoD HBCU/MI Summer Research Internship Program	Cellular and Molecular Biochemistry	1
El Paso Community College (EPCC)	Environmental Science	3
El Paso County	Biological Sciences	1
El Paso International Airport	Microbiology	2
El Paso Water Utilities (City of El Paso)	Biological Sciences	1
Emory University, Laney Graduate School	Cellular and Molecular Biochemistry	1
Envision by Worldstrides	Mathematics	1
Freeport-McMoRan	Environmental Science	1
Frontera Land Alliance	Environmental Science	1
Green Fund	Biological Sciences	1
Halliburton Energy Services	Chemistry	1
Istituto Nazionale di Fisica Nucleare	Physics	1
Keck Graduate Institute of Applied Life Sciences	Biological Sciences	1
Milliman Incorporation	Statistics	1
Oak Ridge National Laboratory	Physics	1
Oregon State University	Ecology and Evolutionary Biology	1
Pacific Northwest National Laboratory (PNNL)	Computational Science	1
Rutgers University	Biological Sciences	1
Sandia National Laboratories	Neuroscience	1
Sandia National Laboratories	Physics	1
Seville's National Wildlife refuge	Environmental Science	1
Southwestern Advantage	Biological Sciences	2
Terrasond - Acteon	Geological Sciences	1
Texas A&M AgriLife Research Center	Biological Sciences	2
Texas A&M University	Biological Sciences	1
Texas A&M University	Forensic Science	1
Texas A&M University	Physics	2
Texas Tech University	Biological Sciences	1
Texas Tech University Health Sciences Center El Paso	Biological Sciences	3
Texas Tech University Health Sciences Center El Paso	Neuroscience	1
The Leadership Alliance	Biological Sciences	1
The University of California at Santa Barbara	Biochemistry	1
The University of Texas at Arlington	Physics	1
The University of Texas System - Louis Stokes Alliance for Minority Participation	Biological Sciences	2
The University of Texas System - Louis Stokes Alliance for Minority Participation	Ecology and Evolutionary Biology	1
The Walt Disney Company	Biological Sciences	5
The Walt Disney Company	Geophysics	1
The Walt Disney Company	Mathematics	1
The Walt Disney Company	Neuroscience	1
TREND	Physics	1
U.S. Food and Drug Administration	Mathematics	1
University of California, San Diego	Cellular and Molecular Biochemistry	1
University of Illinois at Urbana-Champaign	Physics	1
University of Texas at Arlington	Physics	2
UTEP Biodiversity Collections	Ecology and Evolutionary Biology	1
UTEP Biological Sciences	Environmental Science	1
UTEP Center for Community Engagement	Biological Sciences	1
UTEP Center for Community Engagement	Environmental Science	1
UTEP Center for Community Engagement	Mathematics	1
UTEP Center for Environmental Resource Management (CERM)	Microbiology	1
UTEP College of Education	Geological Sciences	1
UTEP College of Science	Biological Sciences	1
UTEP College of Science	Forensic Science	1
UTEP Office of Institutional Advancement	Biochemistry	1
UTEP Student Engagement & Leadership Center (SELC)	Biological Sciences	2
UTEP University Writing Center	Biological Sciences	1
WorldStrides Educational Travel and Experiences	Statistics	1
Grand Total		79

Organization	Major	Students Hired
ADP Automatic Data Processing (El Paso)	Accounting	1
ADP Automatic Data Processing (El Paso)	Management	1
Amazon	Management	1
Americorps	Management	1
ARO Truck Services, LLC	Finance	1
ARO Truck Services, LLC	Marketing	1
Aviall ( a Boeing Company)	Operations and Supply Chain Management	1
Bazaar Models	Marketing	1
Beasley, Mitchell & Co.	Accounting	1
Borderplex Alliance	Economics	1
Borderplex Alliance	Finance	1
Charles Schwab	Economics	1
Charles Schwab	Management	1
Clifford, Ross, Raudenbush & Cooper	Business Admin/Public Admin - combined MBA/MPA	1
Crazy Monkey Stickers	Marketing	1
CRC Group	Finance	1
Cummins, Inc.	Finance	1
Defense Finance and Accounting Service	Accounting	1
Dell Technologies	Operations and Supply Chain Management	1
Department of the Army - Fort Bliss	Accounting	1
Edward Jones	Finance	1
El Paso Electric Company	Management	1
El Paso Inc. / Best of El Paso	Business Administration	1
El Paso Inc. / Best of El Paso	Marketing	1
El Paso Water Utilities (City of El Paso)	Accounting	3
EP Logistics, LLC	Operations and Supply Chain Management	2
Expeditors International	Operations and Supply Chain Management	1
Farallon Capital Management	Accounting	1
Fidelity & Guaranty Life	Business Admin/Public Admin - combined MBA/MPA	1
Ford Wellness	Marketing	1
Franklin Property Management	International Business	1
Gallagher	Finance	1
Geedop	Marketing	1
General Motors (GM)	Information Systems	1
Goldman Sachs	Finance	2
Hans America Inc.	Accounting	1
Helen of Troy Nevada Corporation (Helen of Troy)	Information Systems	1
Hunt Companies Business Services LLC	Accounting	6
Hunt Companies Business Services LLC	Economics	2
Hunt Companies Business Services LLC	Finance	1
Johnson & Johnson	Accounting	2
KBX	Operations and Supply Chain Management	1
Kohl's	Management	1
Lockheed Martin Corporation	Operations and Supply Chain Management	1
Maverik	Operations and Supply Chain Management	1
Medical Center of the Americas Foundation	Accounting	1
Mid-West Textile, Co.	Operations and Supply Chain Management	1
National Nuclear Security Administration	Accounting	1
Northwestern Mutual Southwest	Marketing	1
Oncor Electric Delivery	Operations and Supply Chain Management	1
ORAU (Oak Ridge Associated Universities)	Information Systems	1
Pena Briones McDaniel & Co.	Accounting	1
PepsiCo	Marketing	1
PHIX	Accounting	1
PHIX	Business Administration	1
PHIX	Finance	1
PHIX	Information Systems	1
PHIX	Marketing	1
Piedmont Plastics	Accounting	1
Planned Parenthood of Greater Texas	Business Administration	1
Project Vida	Marketing	1
REsource	Management	1
Roger Brown Co.	Marketing	1
SBNG CPA	Accounting	2
SBNG CPA	Finance	1
SBNG, PC	Accounting	4
SBNG, PC	Marketing	1
Southwestern Advantage	Marketing	1
Strategic Wealth	Accounting	1
Summit Electric Supply	Operations and Supply Chain Management	1
Target	Finance	1
Target	Marketing	1
Target	Operations and Supply Chain Management	1
Texas Department of Motor Vehicles	Accounting	1
The El Paso Chihuahuas	Marketing	1
The Walt Disney Company	Business Administration	1
The Walt Disney Company	Economics	2
The Walt Disney Company	Finance	1
The Walt Disney Company	Marketing	2
U.S. Car Sales	Finance	1
Vanguard	Accounting	1
Virtus Family Office LLC	Finance	1
Wells Fargo	Accounting	1
Workforce Solutions Borderplex	Management	1
XP Logistics & Trade Inc.	International Business	1
<b>Grand Total</b>		<b>102</b>

